



Operational Excellence and Assessment Support

Academic Learning Compacts

**College of Health and Public Affairs
Academic Learning Compacts**

Social Work, B.S.W.

UCF School of Social Work graduates will demonstrate:

Discipline Specific Knowledge, Skills, Behavior and Values Outcomes

1. Knowledge and understanding of the value base of the profession and its ethical standards and principles as outlined in the National Association of Social Workers (NASW) Code of Ethics.
2. Ability to function within the structure of organizations and service delivery systems and seek necessary organizational change.
3. Ability to use theoretical frameworks to understand individual development and behavior across the life span and the interactions among individuals and between individuals and families, groups, organizations, and communities.
4. Ability to apply the knowledge and skills of generalist social work practice with systems of all sizes (social work practice that includes working with individuals, families, groups, the community and society).
5. Understanding of forms and mechanisms of oppression and discrimination and apply strategies of advocacy and social change that advance social and economic justice.

Critical Thinking Outcomes

6. Ability to apply critical thinking skills within the context of social work practice.
7. Ability to evaluate research studies, apply research findings to practice, and evaluate their own practice interventions.

Communication Outcomes

8. Ability to communicate culturally competent practice without discrimination and with respect, knowledge and skills related to client's age, gender, class, color, disability, ethnicity, family structure, race, sexual orientation, etc. both verbally and in writing.
9. Understanding of forms and mechanisms of oppression and discrimination and apply strategies of advocacy and social change that advance social and economic justice.

Assessment of Social Work Outcomes

These outcomes will be assessed using a variety of assessment methods, including:

- Tests
- Projects
- Papers
- Case presentations
- Oral reports
- Field instructor evaluations
- Surveys