

**UCF Spring 2005 Graduates  
First Destination Survey  
Report of Preliminary Results**

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## Introduction

An important component of the University of Florida's continuous improvement process is implementing continuous measurements to assess placement of degreed students in employment or further studies. Assessment of student degree goals and the career planning process begins at entrance into the University (i.e., with the Cooperative Institutional Research Program (CIRP) Freshman Survey or the Entering Student Survey) and continues through the senior year (i.e., with the Graduating Seniors Survey). Although the Graduating Seniors Survey attempts to gather first destination plans, the Career Resource Center, VP of Student Development and Enrollment Services, Graduate Office, Undergraduate Office and College Deans and programs noted the need for an additional data collection point at commencement. Students often complete the Graduating Seniors Survey several months before graduation, when they may not have firm plans in place.

The UCF Spring 2005 First Destination Survey was designed collaboratively by OEAS and these UCF academic and administrative units to measure the initial employment and postgraduate education plans of students as they are exiting the University. This information source complements a University-wide Alumni Survey of graduates a year after graduation.

The UCF 2005 First Destination Survey instrument includes several data elements: (1) plans to continue studies in graduate or professional school; (2) school and location of postgraduate school; (3) expected financial assistance for further education; (4) current employment; (5) application for work in field and out-of-field; (6) status of job offer; (6) name and location of employer; (7) if accepted offer or will continue in current job - annual salary; (8) program of study and (9) identifying information to allow us to obtain demographic information from the student data base. The survey instrument is shown in Appendix A.

## Methodology

The survey was administered to undergraduate and graduate students on April 25, 2005 through April 27, 2005 as they picked up their tickets for the commencement ceremonies. OEAS staff distributed and collected surveys from students as they were lining up for ticket pick-up. The students placed completed surveys in closed collection boxes managed by survey administration staff.

A total of 3,387 Baccalaureate degrees, 807 Master's, and 65 Ph.D. degrees were awarded in spring 2005. The total number of completed surveys for students receiving a Baccalaureate degree numbered 1240 representing a response rate of 37%. The total number of completed surveys for students receiving a Master's degree numbered 190 and completed surveys for Ph.D. students numbered 25, representing a response rate of 24% and 34% respectively.

Preliminary results are presented separately for undergraduate and graduate students.

**Results for Baccalaureate Students**

**Plans for Graduate or Professional School Education**

			Baccalaureate Degree		Total
			Bachelor of Arts	Bachelor of Science	
Do you plan to continue your studies in Graduate or Professional School?	I have no plans to attend	Count	122	159	275
		Column %	26.6	19.7	22.2
	I plan to attend in the future, probably UCF	Count	125	254	371
		Column %	27.3	31.5	29.9
	I plan to attend in the future, probably NOT UCF	Count	137	242	372
		Column %	29.9	30.0	30.0
	I am currently applying	Count	30	65	93
	Column %	6.6	8.1	7.5	
I am currently considering or have accepted an offer	Count	44	87	129	
	Column %	9.6	10.8	10.4	
Total	Count	458	807	1,240	
	Column %	100.0	100.0	100.0	

**Plans for Graduate or Professional School Education by Gender**

What is your gender? Male

			Baccalaureate Degree		Total
			Bachelor of Arts	Bachelor of Science	
Do you plan to continue your studies in Graduate or Professional School?	I have no plans to attend	Count	40	72	110
		Column %	9.0	9.1	9.1
	I plan to attend in the future, probably UCF	Count	35	92	124
		Column %	7.9	11.6	10.2
	I plan to attend in the future, probably NOT UCF	Count	44	87	126
		Column %	9.9	11.0	10.4
	I am currently applying	Count	8	30	38
	Column %	1.8	3.8	3.1	
I am currently considering or have accepted an offer	Count	14	33	46	
	Column %	3.2	4.2	3.8	
Total	Count	141	314	444	
	Column %	31.8	39.7	36.7	

What is your gender? Female

			Baccalaureate Degree		Total
			Bachelor of Arts	Bachelor of Science	
Do you plan to continue your studies in Graduate or Professional School?	I have no plans to attend	Count	76	80	153
		Column %	17.1	10.1	12.6
	I plan to attend in the future, probably UCF	Count	87	157	239
		Column %	19.6	19.9	19.8
	I plan to attend in the future, probably NOT UCF	Count	91	151	240
		Column %	20.5	19.1	19.8
	I am currently applying	Count	20	35	53
	Column %	4.5	4.4	4.4	
I am currently considering or have accepted an offer	Count	29	53	81	
	Column %	6.5	6.7	6.7	
Total	Count	303	476	766	
	Column %	68.2	60.3	63.3	

### Plans for Graduate or Professional School Education by Entering Status

What was your status when you first entered UCF? First-time in college (including with AP or Dual Enrollment)				Baccalaureate Degree		Total
				Bachelor of Arts	Bachelor of Science	
Do you plan to continue your studies in Graduate or Professional School?	I have no plans to attend	Count		73	86	156
		Column %		16.0	10.7	12.7
	I plan to attend in the future, probably UCF	Count		49	125	171
		Column %		10.7	15.6	13.9
	I plan to attend in the future, probably NOT UCF	Count		73	146	212
		Column %		16.0	18.2	17.2
	I am currently applying	Count		15	41	55
		Column %		3.3	5.1	4.5
I am currently considering or have accepted an offer	Count		26	61	86	
	Column %		5.7	7.6	7.0	
Total	Count		236	459	680	
	Column %		51.8	57.3	55.2	

What was your status when you first entered UCF? Undergraduate transfer with A.A. or A.S.				Baccalaureate Degree		Total
				Bachelor of Arts	Bachelor of Science	
Do you plan to continue your studies in Graduate or Professional School?	I have no plans to attend	Count		40	57	95
		Column %		8.8	7.1	7.7
	I plan to attend in the future, probably UCF	Count		70	112	177
		Column %		15.4	14.0	14.4
	I plan to attend in the future, probably NOT UCF	Count		53	83	136
		Column %		11.6	10.4	11.0
	I am currently applying	Count		14	19	33
		Column %		3.1	2.4	2.7
I am currently considering or have accepted an offer	Count		10	22	31	
	Column %		2.2	2.7	2.5	
Total	Count		187	293	472	
	Column %		41.0	36.6	38.3	

What was your status when you first entered UCF? Undergraduate transfer without A.A. or A.S.				Baccalaureate Degree		Total
				Bachelor of Arts	Bachelor of Science	
Do you plan to continue your studies in Graduate or Professional School?	I have no plans to attend	Count		7	12	19
		Column %		1.5	1.5	1.5
	I plan to attend in the future, probably UCF	Count		5	9	14
		Column %		1.1	1.1	1.1
	I plan to attend in the future, probably NOT UCF	Count		10	12	22
		Column %		2.2	1.5	1.8
	I am currently applying	Count		1	5	5
		Column %		0.2	0.6	0.4
I am currently considering or have accepted an offer	Count		7	4	11	
	Column %		1.5	0.5	0.9	
Total	Count		30	42	71	
	Column %		6.6	5.2	5.8	

**Internship or Cooperative Education**

			Baccalaureate Degree		Total
			Bachelor of Arts	Bachelor of Science	
Did you do an internship or coop while pursuing your Bachelor's Degree at UCF?	Not applicable	Count	6	5	11
		Column %	1.5	0.7	1.0
	Yes	Count	183	332	507
		Column %	46.7	48.2	47.9
No	Count	203	352	541	
	Column %	51.8	51.1	51.1	
Total	Count	392	689	1,059	
	Column %	100.0	100.0	100.0	

**Current Employment**

			Baccalaureate Degree		Total
			Bachelor of Arts	Bachelor of Science	
Are you currently employed?	No	Count	128	230	347
		Column %	29.1	29.2	28.8
	Yes, part-time in field	Count	75	188	258
		Column %	17.0	23.9	21.4
	Yes, part-time NOT in field	Count	139	200	336
		Column %	31.6	25.4	27.9
	Yes, full-time in field	Count	45	118	158
		Column %	10.2	15.0	13.1
	Yes, full-time NOT in field	Count	53	52	105
		Column %	12.0	6.6	8.7
	Total	Count	440	788	1,204
		Column %	100.0	100.0	100.0

## Application for Employment

			Baccalaureate Degree		Total
			Bachelor of Arts	Bachelor of Science	
Are you applying or do you plan to apply for work?	Not currently applying	Count	70	148	209
		Column %	16.2	19.3	17.8
	Applying part-time in field	Count	52	71	123
		Column %	12.0	9.3	10.5
	Applying part-time NOT in field	Count	16	18	34
		Column %	3.7	2.3	2.9
	Applying full-time in field	Count	264	508	759
		Column %	61.0	66.2	64.5
Applying full-time NOT in field	Count	45	47	91	
	Column %	10.4	6.1	7.7	
Total	Count	433	767	1,177	
	Column %	100.0	100.0	100.0	

## Application for Employment by Gender

What is your gender? Male

			Baccalaureate Degree		Total
			Bachelor of Arts	Bachelor of Science	
Are you applying or do you plan to apply for work?	Not currently applying	Count	25	75	94
		Column %	5.8	9.9	8.1
	Applying part-time in field	Count	13	26	39
		Column %	3.0	3.4	3.4
	Applying part-time NOT in field	Count	5	5	10
		Column %	1.2	0.7	0.9
	Applying full-time in field	Count	73	192	261
		Column %	17.1	25.4	22.5
Applying full-time NOT in field	Count	23	14	36	
	Column %	5.4	1.8	3.1	
Total	Count	133	301	423	
	Column %	31.1	39.8	36.4	

What is your gender? Female

			Baccalaureate Degree		Total
			Bachelor of Arts	Bachelor of Science	
Are you applying or do you plan to apply for work?	Not currently applying	Count	45	71	113
		Column %	10.5	9.4	9.7
	Applying part-time in field	Count	39	44	83
		Column %	9.1	5.8	7.1
	Applying part-time NOT in field	Count	11	13	24
		Column %	2.6	1.7	2.1
	Applying full-time in field	Count	187	310	488
		Column %	43.7	41.0	42.0
Applying full-time NOT in field	Count	21	31	52	
	Column %	4.9	4.1	4.5	
Total	Count	295	456	739	
	Column %	68.9	60.2	63.6	

### Considering or Accepted a Job Offer

			Baccalaureate Degree		Total
			Bachelor of Arts	Bachelor of Science	
Are you considering or have you accepted a job offer (for a NEW job)?	No	Count	301	438	726
		Column %	67.5	55.8	60.1
	Yes, part-time in field	Count	22	39	61
		Column %	4.9	5.0	5.1
	Yes, part-time NOT in field	Count	7	8	15
		Column %	1.6	1.0	1.2
	Yes, full-time in field	Count	101	280	371
		Column %	22.6	35.7	30.7
	Yes, full-time NOT in field	Count	15	20	34
		Column %	3.4	2.5	2.8
Total	Count	446	785	1,207	
	Column %	100.0	100.0	100.0	

### Considering or Accepted a Job Offer by Gender

What is your gender? Male

			Baccalaureate Degree		Total
			Bachelor of Arts	Bachelor of Science	
Are you considering or have you accepted a job offer (for a NEW job)?	No	Count	86	172	253
		Column %	19.5	22.1	21.2
	Yes, part-time in field	Count	5	11	16
		Column %	1.1	1.4	1.3
	Yes, part-time NOT in field	Count	2	4	6
		Column %	0.5	0.5	0.5
	Yes, full-time in field	Count	37	113	145
		Column %	8.4	14.5	12.1
	Yes, full-time NOT in field	Count	9	8	16
		Column %	2.0	1.0	1.3
Total	Count	139	308	436	
	Column %	31.4	39.6	36.5	

What is your gender? Female

			Baccalaureate Degree		Total
			Bachelor of Arts	Bachelor of Science	
Are you considering or have you accepted a job offer (for a NEW job)?	No	Count	213	262	467
		Column %	48.2	33.7	39.1
	Yes, part-time in field	Count	17	27	44
		Column %	3.8	3.5	3.7
	Yes, part-time NOT in field	Count	5	4	9
		Column %	1.1	0.5	0.8
	Yes, full-time in field	Count	63	164	222
		Column %	14.3	21.1	18.6
	Yes, full-time NOT in field	Count	5	12	17
		Column %	1.1	1.5	1.4
Total	Count	303	469	759	
	Column %	68.6	60.4	63.5	

**Salary (if continuing in job or accepted new position)**

			Baccalaureate Degree		Total
			Bachelor of Arts	Bachelor of Science	
IF you plan to continue in your current job or have accepted an offer, what is your annual salary?	Under \$20k	Count	55	67	121
		Column %	39.0	22.9	28.5
	\$20k-\$24,999	Count	20	18	37
		Column %	14.2	6.1	8.7
	\$25k-\$29,999	Count	17	29	45
		Column %	12.1	9.9	10.6
	\$30k-\$34,999	Count	23	52	71
		Column %	16.3	17.7	16.7
	\$35k-\$39,999	Count	14	39	50
		Column %	9.9	13.3	11.8
	\$40k-\$44,999	Count	2	37	39
		Column %	1.4	12.6	9.2
	\$45k-\$49,999	Count	4	18	22
		Column %	2.8	6.1	5.2
	\$50k-\$54,999	Count	1	14	15
		Column %	0.7	4.8	3.5
	\$55k-\$59,999	Count	2	9	11
		Column %	1.4	3.1	2.6
	\$60k-\$64,999	Count	2	1	3
		Column %	1.4	0.3	0.7
\$65k-\$69,999	Count		2	2	
	Column %		0.7	0.5	
\$70k or more	Count	1	7	8	
	Column %	0.7	2.4	1.9	
Total	Count	141	293	424	
	Column %	100.0	100.0	100.0	

**Gender**

			Baccalaureate Degree		Total
			Bachelor of Arts	Bachelor of Science	
What is your gender?	Male	Count	143	320	452
		Column %	31.7	39.8	36.7
	Female	Count	308	485	780
		Column %	68.3	60.2	63.3
Total	Count		451	805	1,232
	Column %		100.0	100.0	100.0

**Racial or Ethnic Group**

			Baccalaureate Degree		Total
			Bachelor of Arts	Bachelor of Science	
Racial or ethnic group	White	Count	317	581	879
		Column %	70.9	72.6	71.9
	Hispanic or Latino	Count	74	104	176
		Column %	16.6	13.0	14.4
	Black or African-American	Count	45	74	118
		Column %	10.1	9.3	9.6
	Asian	Count	17	44	60
		Column %	3.8	5.5	4.9
	Native Hawaiian or Other Pacific Islander	Count	3	7	10
		Column %	0.7	0.9	0.8
	American Indian or Alaskan Native	Count	3	2	5
		Column %	0.7	0.3	0.4
	Other	Count	13	17	29
		Column %	2.9	2.1	2.4
Total	Count		447	800	1,223
	Column %		100.0	100.0	100.0



## Current Employment

			Master's and Doctorate					Total
			Master of Business Administration	Master of Education	Master of Arts	Master of Science	Doctorate	
Are you currently employed?	No	Count Column %	16 40.0		13 26.0	20 23.3	5 20.0	54 26.2
	Yes, part-time in field	Count Column %	15 37.5	1 12.5	11 22.0	20 23.3	4 16.0	49 23.8
	Yes, part-time NOT in field	Count Column %	3 7.5		1 2.0	10 11.6		14 6.8
	Yes, full-time in field	Count Column %	4 10.0	7 87.5	22 44.0	33 38.4	16 64.0	82 39.8
	Yes, full-time NOT in field	Count Column %	2 5.0		3 6.0	3 3.5		7 3.4
	Total	Count Column %	40 100.0	8 100.0	50 100.0	86 100.0	25 100.0	206 100.0

## Application for Employment

			Master's and Doctorate					Total
			Master of Business Administration	Master of Education	Master of Arts	Master of Science	Doctorate	
Are you applying or do you plan to apply for work?	Not currently applying	Count Column %	5 13.2	1 12.5	16 32.7	24 28.6	9 40.9	54 27.3
	Applying part-time in field	Count Column %	3 7.9		2 4.1	5 6.0		10 5.1
	Applying part-time NOT in field	Count Column %						
	Applying full-time in field	Count Column %	29 76.3	7 87.5	30 61.2	54 64.3	13 59.1	131 66.2
	Applying full-time NOT in field	Count Column %	2 5.3		2 4.1	3 3.6		7 3.5
	Total	Count Column %	38 100.0	8 100.0	49 100.0	84 100.0	22 100.0	198 100.0









7. Are you considering or have you accepted a job offer (for a NEW job)? [Mark ONE response]

- No
- Yes, part-time in an area related to my field of study
- Yes, part-time in an area NOT related to my field of study
- Yes, full-time in an area related to my field of study
- Yes, full-time in an area NOT related to my field of study

8. IF you plan to continue in your current job or have accepted an offer, where? Company Name: \_\_\_\_\_

City, State: \_\_\_\_\_

9. IF you plan to continue in your current job or have accepted an offer, what is your annual salary?

- Under \$20,000 a year     \$30,000 - \$34,999     \$45,000 - \$49,999     \$60,000 - \$64,999
- \$20,000 - \$24,999     \$35,000 - \$39,999     \$50,000 - \$54,999     \$65,000 - \$69,999
- \$25,000 - \$29,999     \$40,000 - \$44,999     \$55,000 - \$59,999     \$70,000 a year or more

10. If you are earning a B.A. or a B.S. degree today, what was your status when you first entered UCF?

- First-time in college (including with AP or Dual Enrollment credits)
- Undergraduate Transfer with A.A. or A.S.
- Undergraduate Transfer without A.A. or A.S.
- Other
- Not applicable

11. What is your gender?

- Male                                     Female

12. Please indicate those racial or ethnic group(s) that apply to you. (MARK ALL THAT APPLY)

- White
- Hispanic or Latino
- Black or African-American
- Asian
- Native Hawaiian or Other Pacific Islander
- American Indian or Alaskan Native
- Other

13. PID:

<input type="radio"/> A <input type="radio"/> N	<input type="radio"/> 0	<input type="radio"/> 0	<input type="radio"/> 0	<input type="radio"/> 0	<input type="radio"/> 0	<input type="radio"/> 0	<input type="radio"/> 0
<input type="radio"/> B <input type="radio"/> O	<input type="radio"/> 1	<input type="radio"/> 1	<input type="radio"/> 1	<input type="radio"/> 1	<input type="radio"/> 1	<input type="radio"/> 1	<input type="radio"/> 1
<input type="radio"/> C <input type="radio"/> P	<input type="radio"/> 2	<input type="radio"/> 2	<input type="radio"/> 2	<input type="radio"/> 2	<input type="radio"/> 2	<input type="radio"/> 2	<input type="radio"/> 2
<input type="radio"/> D <input type="radio"/> Q	<input type="radio"/> 3	<input type="radio"/> 3	<input type="radio"/> 3	<input type="radio"/> 3	<input type="radio"/> 3	<input type="radio"/> 3	<input type="radio"/> 3
<input type="radio"/> E <input type="radio"/> R	<input type="radio"/> 4	<input type="radio"/> 4	<input type="radio"/> 4	<input type="radio"/> 4	<input type="radio"/> 4	<input type="radio"/> 4	<input type="radio"/> 4
<input type="radio"/> F <input type="radio"/> S	<input type="radio"/> 5	<input type="radio"/> 5	<input type="radio"/> 5	<input type="radio"/> 5	<input type="radio"/> 5	<input type="radio"/> 5	<input type="radio"/> 5
<input type="radio"/> G <input type="radio"/> T	<input type="radio"/> 6	<input type="radio"/> 6	<input type="radio"/> 6	<input type="radio"/> 6	<input type="radio"/> 6	<input type="radio"/> 6	<input type="radio"/> 6
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<input type="radio"/> I <input type="radio"/> V	<input type="radio"/> 8	<input type="radio"/> 8	<input type="radio"/> 8	<input type="radio"/> 8	<input type="radio"/> 8	<input type="radio"/> 8	<input type="radio"/> 8
<input type="radio"/> J <input type="radio"/> W	<input type="radio"/> 9	<input type="radio"/> 9	<input type="radio"/> 9	<input type="radio"/> 9	<input type="radio"/> 9	<input type="radio"/> 9	<input type="radio"/> 9
<input type="radio"/> K <input type="radio"/> X							
<input type="radio"/> L <input type="radio"/> Y							
<input type="radio"/> M <input type="radio"/> Z							